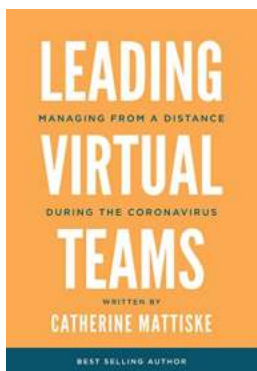# Managing From Distance During The Coronavirus

As the world continues to grapple with the COVID-19 pandemic, many businesses have had to adapt to a new way of working. With remote work becoming the norm, managers have found themselves facing the unique challenge of leading their teams from a distance. In this article, we will explore effective strategies and tips for managing from a distance during the coronavirus.

The Importance of Communication

During times of uncertainty, quality communication becomes crucial. When managing remotely, it is essential to establish clear lines of communication with your team. Regular check-ins, video conferences, and team meetings can help maintain a sense of connection and provide the opportunity to discuss projects, answer questions, and address any concerns.

Utilizing various communication tools such as emails, instant messaging, and project management platforms can also facilitate efficient and constant communication. Being accessible and available to your team members is vital in ensuring smooth operations and a productive work environment.

Leading Virtual Teams: Managing from a Distance During the Coronavirus by Catherine Mattiske (Kindle Edition)

★★★★☆ 4.1 out of 5

Language	: English
File size	: 14333 KB
Text-to-Speech	: Enabled
Screen Reader	: Supported
Enhanced typesetting	: Enabled
Word Wise	: Enabled
Print length	: 433 pages

Setting Clear Expectations

One challenge of remote management is ensuring that everyone understands their roles and responsibilities. It is crucial to set clear expectations and communicate them effectively. By providing detailed guidelines, deadlines, and deliverables, you can help your team stay focused and motivated.

Additionally, establishing realistic goals and regularly tracking progress is essential. By using project management tools or software, you can monitor milestones, provide feedback, and address any potential roadblocks in a timely manner.

Trust and Empowerment

Trust is a fundamental aspect of successful remote management. It is vital to trust your team members to carry out their tasks effectively and autonomously. Empower your employees by offering them the flexibility to make decisions and take ownership of their work.

Regular check-ins and open communication channels can help you build trust and stay informed about the progress of projects. When individuals feel trusted, they are more likely to take initiative, be proactive, and contribute to the overall success of the team.

Maintaining Work-Life Balance

Working from home can blur the boundaries between personal and professional life. As a manager, it is essential to encourage your team members to maintain a

healthy work-life balance. Encourage regular breaks, set realistic deadlines, and promote time management strategies.

Furthermore, be mindful of the challenges that employees may face in balancing their work and personal responsibilities during these uncertain times. By offering understanding and flexibility, you can promote a supportive and empathetic work environment.

Recognizing and Rewarding Achievements

Even though your team may be physically apart, it is crucial to acknowledge and appreciate their hard work and accomplishments. Recognize achievements publicly, whether through team-wide emails, virtual meetings, or internal communications channels.
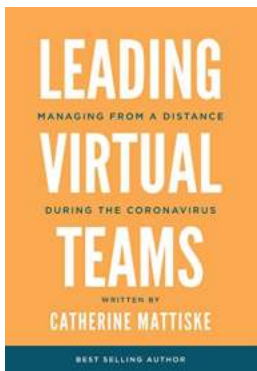
Offering rewards or incentives for outstanding performance can also motivate and boost morale. It is important to foster a sense of camaraderie and unity within the team, even from a distance.

The Future of Remote Management

The COVID-19 pandemic has accelerated the shift towards remote work and may permanently change the way organizations operate. As a manager, it is essential to adapt to this new reality and continuously improve your remote management skills. Embracing technology, staying connected, and prioritizing the well-being of your team are key to successful remote management.

Managing from a distance during the coronavirus requires a shift in mindset, effective communication, trust, and empathy. By setting clear expectations, maintaining work-life balance, recognizing achievements, and adapting to the changing landscape, managers can lead their teams successfully through these

challenging times. Remember, this too shall pass, and with the right approach, your team can emerge stronger and more resilient than before.

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- Is the virtual team you are leading functioning at full capacity?

- Are all your virtual team members confident, productive, and positive even though the coronavirus is impacting the way they work?

- Are all your virtual team members engaged, involved, and a team-oriented player?

- Do you always know how to deal with multi-cultural team members sensitively?

If you answered NO to one or more of these questions, you need to read this book.
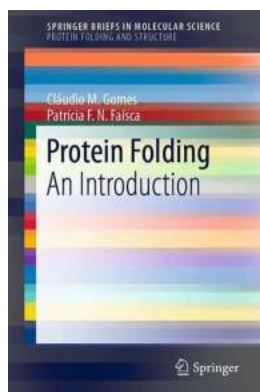
International business educator, Catherine Mattiske set up her first global virtual team in 2001. After years of leading virtual teams internationally, she has written this book to help you be the best virtual leader that you can be. With the impact of the coronavirus, this book is essential for all leaders who are changing how they work, and how their teams come to grips with working in a very different physical and emotional environment.

This comprehensive book will answer many virtual team member questions you have, including how to:

- Understand different leadership types – local, virtual and hybrid

- Know what makes a robust virtual team leader

- Build virtual teams

- Create a virtual team culture

- Communicate for peak performance

- Know which communication method to use in which situation

- Manage global and cultural adaptability

- Tap into potential cultural intelligence

- Manage up virtually – when your boss isn't in the same office as you

- Improve your presentation skills

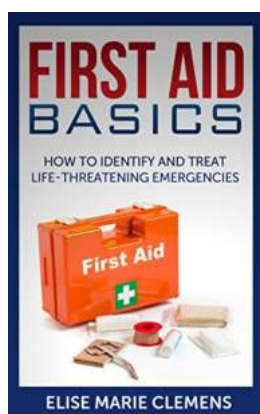- Avoid the seven deadly presentation mistakes

- Get to yes faster using virtual negotiation skills

- Monitor and value your self-worth

- Build your online presence via social media

- Efficiently and productively build your internal and virtual networks

- Plan your career development

If you are serious about being a strong and successful virtual leader and leading the way for more virtual team leaders in your organization, this book is a must-read for you.
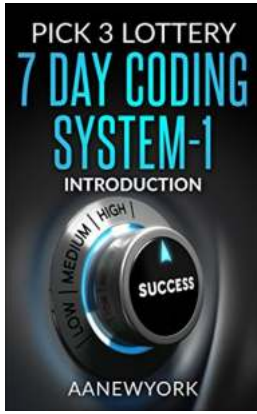
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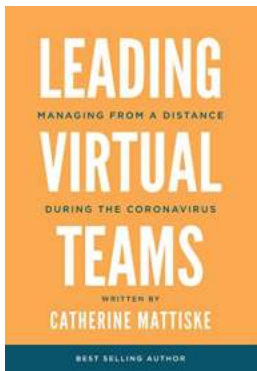
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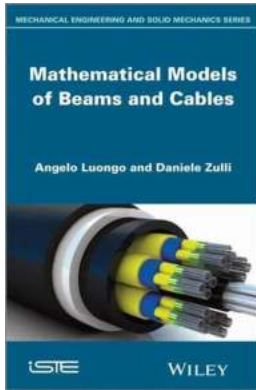
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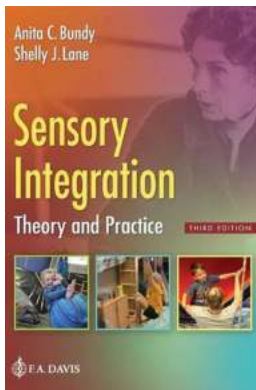
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