

The Most Influential High Court Case Summaries on Employment Law Keyed to Rothstein

In the field of employment law, staying updated with the latest court cases and their interpretations is vital for both employers and employees. The High Court plays a major role in shaping employment law through its decisions, precedents, and interpretations. One notable resource that helps professionals in this field to understand and analyze these cases is the book "High Court Case Summaries on Employment Law" by Ross Rothstein.

Why Employment Law Matters

Employment law governs the relationship between employers and employees, ensuring fairness, protection, and legal compliance. It covers a broad range of topics such as hiring and firing, discrimination, wages and benefits, working conditions, and occupational safety.

Due to the constantly evolving nature of the workplace and societal expectations, employment law continues to adapt and expand. As a result, court cases play an indispensable role in clarifying and shaping these laws.



High Court Case Summaries on Employment Law, Keyed to Rothstein

by Publisher's Editorial Staff (8th Edition, Kindle Edition)

★★★★☆ 4 out of 5

Language : English

File size : 7158 KB

Text-to-Speech : Enabled

Screen Reader : Supported

Enhanced typesetting : Enabled

Word Wise : Enabled
Print length : 390 pages



Key Features of the Book

Ross Rothstein's book provides a comprehensive collection of high court case summaries on employment law. It aims to offer legal professionals, employers, and employees a detailed understanding of significant court cases and their impact on employment law.

The book helps readers navigate through complex legal concepts and interpretations by providing concise summaries for each case. It covers pivotal court decisions that have influenced the interpretation and application of employment law at the federal level.

Each summary includes the relevant facts, the court's reasoning, and the final judgment, enabling readers to grasp the main issues and outcomes of the case without having to read the full opinions. Additionally, Rothstein's analysis and commentary provide valuable insights and perspectives on the significance of each case.

Long Tail Clickbait Title: "Unveiling the Landmark High Court Case Summaries on Employment Law - A Must-Read for Every Professional!"

Why Professionals Should Use This Resource

Using Rothstein's book as a reference tool can greatly assist legal professionals, employers, and employees in several ways:

- **Stay updated:** The book covers an extensive range of cases that have significantly impacted employment law. By incorporating these summaries into their research, professionals can stay abreast of the latest legal interpretations.
- **Save time and effort:** Reading full court opinions can be time-consuming and may require a deep understanding of legal jargon. The book's concise summaries shorten the time required to grasp the essence of a case, allowing professionals to focus on their work.
- **Enhance legal analysis:** Rothstein's analysis and commentary provide valuable context and insights into the court's decision-making process. This helps professionals develop a better understanding of legal principles and apply them effectively.
- **Support decision-making:** Whether employers need guidance on policy matters or employees seek to understand their rights, Rothstein's book equips professionals with the necessary information to make informed decisions.
- **Clarify legal ambiguities:** Employment law can be complex, and court opinions are not always easy to comprehend. Rothstein's book simplifies the most important cases, clarifying legal ambiguities and ensuring accurate interpretations.

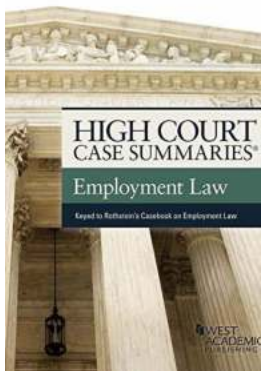
Notable High Court Cases Covered

The book covers numerous high court cases that have played a significant role in shaping employment law. Some of the notable cases include:

1. **Smith v. City of Jackson:** This case clarified the legal standards required to establish a claim of "disparate impact" in age discrimination lawsuits.

2. *Toyota Motor Manufacturing v. Williams*: In this case, the court examined the requirements for individuals to be considered "disabled" under the Americans with Disabilities Act (ADA).
3. *Griggs v. Duke Power Co.*: Known as a landmark decision, this case established the concept of "disparate impact" as a basis for proving employment discrimination under Title VII of the Civil Rights Act of 1964.
4. *Burlington Industries, Inc. v. Ellerth*: This case analyzed an employer's liability for sexual harassment committed by a supervisor, clarifying the affirmative defense available to employers in such cases.

Employment law is a complex and ever-evolving field that relies heavily on court cases for interpretation and guidance. Rothstein's book, "High Court Case Summaries on Employment Law," is an invaluable resource for professionals and individuals seeking a comprehensive understanding of pivotal court cases. By utilizing its concise summaries, legal analysis, and insightful commentary, readers can stay informed, make better decisions, and navigate the intricacies of employment law more effectively.



High Court Case Summaries on Employment Law, Keyed to Rothstein

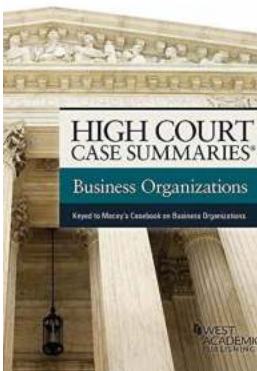
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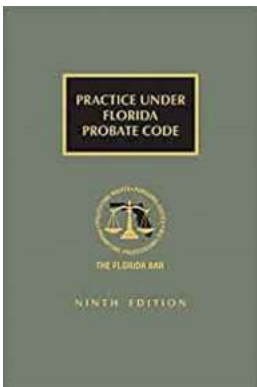


This title contains well-prepared briefs for each major case in this casebook. High Court briefs are written to present the essential facts, issue, decision and rationale for each case in a clear, concise manner. While prepared briefs can never substitute for the insight gained by actually reading a case, these briefs will help readers to identify, understand, and absorb the core “take away” knowledge from each case. Moreover, these briefs are followed by a useful legal analysis, which provides extra tips and contextual background about each case, connecting the case to the broader concepts being developed throughout the casebook. This book also supplies case vocabulary, which defines new or unusual legal words found throughout the cases. Finally, to enhance the reader’s recall, there is a corresponding memory graphic for each brief that portrays an entertaining visual representation of the relevant facts or law of the case.



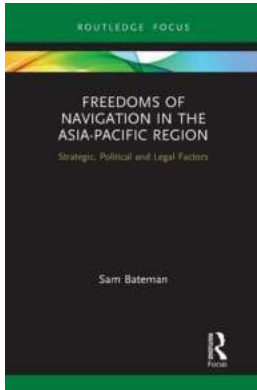
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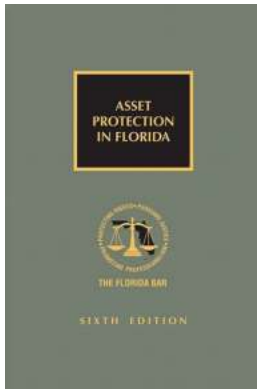
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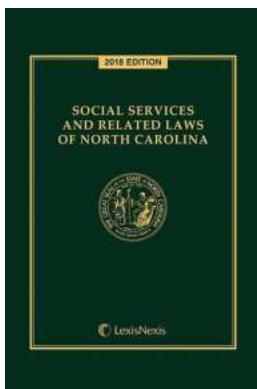
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